EXHIBIT A Birrer Declaration

IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS WACO DIVISION

TWYLA SANDOLPH,	§	
	§	
Plaintiff	§	
	§	
v.	§	
	§	CA-6:19-cv-00516-ADA-JCM (Jury)
MARTIN MARIETTA	§	
MATERIALS INC.,	§	
	§	
Defendant	§	

DECLARATION OF MIKE BIRRER

- 1. My name is Mike Birrer. I am a partner at the law firm of Carrington, Coleman, Sloman & Blumenthal, LLP in Dallas, Texas. I have been licensed since 1992. Since I began practicing law, I have primarily been engaged in employment-related litigation matters, as well as counseling on employment-related matters.
- 2. I am the lead attorney for Defendant Martin Marietta Materials, Inc. in the above-styled case. Through my representation of Martin Marietta, I have personal knowledge of the facts stated here, which are true and correct.
- 3. This case was set for trial on July 5, 2023. My co-counsel, Parker Graham, and I drove from Dallas to Waco on July 4, 2023 to prepare for the trial. Martin Marietta's Client Representative and its Assistant General Counsel traveled from Raleigh, North Carolina to Waco on July 5 for the trial. Thirty-three people appeared to serve as potential jurors.
- 4. Before trial started on July 5, 2023, at approximately noon, the Court's staff provided "tech time" training to counsel for both parties. During tech time, the Court's staff instructed all counsel that before an exhibit could be shown to the jury, counsel must first offer it for admission and the Court must admit the exhibit into evidence. The Court's staff also explained

that the jurors' computer monitors would not display any exhibits until after the Court admitted the exhibit.

- 5. Plaintiff did not disclose or produce the lewd figurine to Martin Marietta in discovery. During the hearing on the oral motion for mistrial, counsel for Plaintiff argued that the existence of the actual doll was disclosed in discovery and specifically in response to the request for production of documents. Trans. v. 2, 235:22-24, 236:25-237:12. Counsel also stated, "if I'm not mistaken, in the discovery answer which I provided to defense counsel, I did list the doll ...[a]nd I said it's available for inspection at my office." Trans. v. 2, 235:3-6. Attached as **Exhibit 1** is a true and correct copy of Plaintiff Twyla Sandolph's Rule 26(a) Disclosures. Attached as **Exhibit 2** is a true and correct copy of Plaintiff's First Supplemental Rule 26(a) Disclosures. Attached as **Exhibit 3** is a true and correct copy of Plaintiff's Responses to the First Request for Production of Documents of Defendant Martin Marietta Materials, Inc. None of these discovery documents disclosed or offered for production (or inspection) the lewd figurine.
- 6. Counsel for Plaintiff did not make the lewd figurine available to me or my cocounsel on or before the date the joint pretrial order was due. During the hearing on the oral motion
 for mistrial, counsel for Plaintiff contended that the actual figurine may have been produced during
 Plaintiff's deposition. Trans. v. 2, 236:13-19. It was not. I have reviewed the deposition transcript
 when Plaintiff was deposed at counsel for Plaintiff's office. Nothing in the transcript supports
 counsel's assertion that the figurine was produced at the deposition. Page 79 of Plaintiff's
 deposition (a true and correct copy is attached as **Exhibit 4**) supports that Plaintiff had produced
 a <u>picture</u> of the doll in discovery—not the doll itself:

17 Q. And when was the last time?

- 18 A. The last time had to be -- may have been in
- 19 2018. This -- this was around the time he gave me the
- 20 Mardi Gras object.

- Q. And is that the -- the anatomically correct
- 22 doll that you've given a picture of in your --
- 23 A. Yes.
- Q. -- discovery? Okay.
- 7. I am familiar with the reasonable and customary fees charged for services on litigation matters in Texas like the underlying lawsuit in general and in Texas federal courts in particular. I am also familiar with reasonable and customary fees for services and attorney's fees in cases similar to the case at bar. The fees charged in this case are based upon the experience, reputation, and ability of the attorney performing the services, and the amount in controversy. The nature of the work performed by the attorneys and paralegals and the rates charged in my opinion are customary and reasonable for such work done in Texas. My reasonable hourly rate is \$700. Mr. Graham's reasonable hourly rate \$550. As noted on the fee statement, Martin Marietta receives a 10% discount.
- 8. Between July 5, 2023 to July 6, 2023, Martin Marietta incurred \$20,884.50 in reasonable and necessary attorney's fees (at the discounted rate). Attached as **Exhibit 5** is a breakdown of the hours billed for each day and totals (which I incorporate here by reference). In addition, reasonable travel-related expenses for Carrington Coleman were \$1,133.10. This included meals, hotel rooms, and travel. Based on my review of billing details, the roundtrip airfares for Malcolm Cox (Martin Marietta's in-house counsel) and Kate Gallagher (formerly Glaze) (Martin Marietta's client representative) totaled \$1,105.82 and their hotel rooms totaled \$815.35. Accordingly, reasonable attorneys' fees plus reasonable travel expenses **total** \$23,938.77.

I declare under penalty of perjury that the facts set forth in the foregoing declaration are within my personal knowledge and are true and correct.

Signed on this day of July 2023.

EXHIBIT 1

PETER COSTEA

ATTORNEY AT LAW 4544 Post Oak Place, Suite 350 Houston, Texas 77027

PHONE: 713/337-4304

FAX: 713/513-5720

March 16, 2020

Mr. Mike Birrer Carrington Coleman LLP 901 Main Street, Suite 5500 Dallas, Texas 77202

Via Facsimile Transmission 214-855-1333

Re.:

Cause Nr.: 6:19-cv-00516; Twyla Sandolph v. Martin Marietta Materials, Inc.; In the United States District Court for the Western District of Texas; Waco Division

Dear Mr. Birrer:

I am faxing Plaintiff's Rule 26(a) Disclosures.

Thank you for your courtesies.

Peter Costea

encl. PC/my

IN THE UNITED STATED DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS WACO DIVISION

TWYLA SANDOLPH,	S	•
Plaintiff	S	
	\mathbf{S}	
V.	\mathbf{S}	
	\mathbf{S}	CA-6:19-cv-00516-ADA-JCM (Jury)
MARTIN MARIETTA MATERIALS,	\mathbf{S}	
INC.,	S	
Defendant	\mathbf{S}	

PLAINTIFF'S RULE 26(a) DISCLOSURES

TO: Defendant, Martin Marietta Materials, Inc., by and through its Attorney of Record, Mr. Mike Birrer, Carrington, Coleman, Sloman & Blumenthal, LLP, 901 Main Street, Suite 5500, Dallas, Texas 75202.

Plaintiff makes the following Disclosures to the Defendant pursuant to Federal Rule of Civil Procedure 26(a).

I.

Persons with Knowledge of Relevant Facts

Twyla Sandolph c/o Peter Costea 4544 Post Oak Place, Suite 350 Houston, Texas 77027 Tel. 713-337-4304

Twyla Sandolph is the Plaintiff. She has knowledge of facts which substantiate her claims, damages, and entitlement to relief.

Manuel Alaniz
Mike Campbell
Alvin Chappelle
Malinda Feola
Vincent Henderson
Joe Hernandez
Roy Jackson
Scott Pitre
Corey Pitts
Joseph Rohman

Carlos Salazar

Darren Williams

Tony Williams

Brandon (LNU)

Carlos (LNU)

Cassandra (LNU)

Chavez (LNU)

Gomez (LNU)

Griff (LNU)

Malinda (LNU)

Omar (LNU)

Ramirez (LNU)

Red (LNU)

Wade (LNU)

Martin Marietta Materials, Inc.

7901 Fish Pond Road

Waco, Texas 76710

Tel. 254-772-9992

These individuals are current or former employees of the Defendant who worked with the Plaintiff, and/or subjected the Plaintiff to discrimination, sexual harassment, or retaliation. They have knowledge of facts which support Plaintiff's claims, damages, and entitlement to relief.

II.

Relevant Records

Plaintiff has possession and custody of the following relevant documents: (1) EEOC / TCHR records; (2) text messages; and (3) Defendant's employee handbook.

III.

Insurance

Not relevant to the Plaintiff.

IV.

Damages

Currently, Plaintiff seeks the following categories of damages: (1) Lost wages in an amount to be determined after completion of discovery based on documents to be obtained from Defendant. (2) Compensatory damages in an amount to be determined by the jury in trial; (3)

Punitive damages in an amount to be determined by the jury in trial; (4) Reasonable and necessary attorney's fees at \$450.00/hour; and (5) Interest and taxable costs.

Respectfully submitted

BY:

Peter Costea TBN 04855900

4544 Post Oak Place, Suite 350

Houston, Texas 77027

Tel. 713-337-4304

Fax 713-237-0401

Email: peter@costealaw.com

ATTORNEY FOR PLAINTIFF

TWYLA SANDOLPH

CERTIFICATE OF SERVICE

I certify that on March 16, 2020 I faxed a true and correct copy of the foregoing pleading to counsel for Defendant, Mr. Mike Birrer, Carrington, Goleman, Sloman & Blumenthal, LLP, 901 Main Street, Suite 5500, Dallas, Texas 75202.

Peter Costea

Fax Send Confirmation Case 6:19-cv-00516-ADA Document 81-1 Filed 07/28/23 Page 11 of 33

Page 1

Date/Time Model Name Machine Serial Number

Host Name

No

032

: MAR-16-2020 12:03PM MON

: SL-C1860FW

: 076ZBJFH9000PKH

Name/Number

12148551333

: SEC30CDA7F58B5E

StartTime

Result Page

03-16 12:02PM 00'00

ECM

Mode

000/004 Cancelled

Number is "unallocated"

Time

EXHIBIT 2

IN THE UNITED STATED DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS WACO DIVISION

TWYLA SANDOLPH,	S	
Plaintiff	\mathbf{S}	
	S	
$\mathbf{V}_{,\star}$	S	
	\mathbf{S}	CA-6:19-cv-00516-ADA-JCM (Jury)
MARTIN MARIETTA MATERIALS,	\mathbf{S}	, •,
INC.,	S	
Defendant	S	

PLAINTIFF'S FIRST SUPPLEMENTAL RULE 26(a) DISCLOSURES

TO: Defendant, Martin Marietta Materials, Inc., by and through its Attorney of Record, Mr. Mike Birrer, Carrington, Coleman, Sloman & Blumenthal, LLP, 901 Main Street, Suite 5500, Dallas, Texas 75202.

Plaintiff makes the following First Supplemental Disclosures to the Defendant pursuant to Federal Rule of Civil Procedure 26(a).

I.

Persons with Knowledge of Relevant Facts

Twyla Sandolph c/o Peter Costea 4544 Post Oak Place, Suite 350 Houston, Texas 77027 Tel. 713-337-4304

Twyla Sandolph is the Plaintiff. She has knowledge of facts which substantiate her claims, damages, and entitlement to relief.

Manuel Alaniz
Mike Campbell (Waco, Texas, Tel. 254-301-5262)
Alvin Chappelle
Malinda Feola
Vincent Henderson
Joe Hernandez
Roy Jackson (Waco, Texas, Tel. 254-424-8833)
Dennis Minor (Waco, Texas, Tel. 254-339-9101)
Chris Moore (Waco, Texas, Tel. 254-733-8623)
Scott Pitre

Corey Pitts

Joseph Rohman

Carlos Salazar

Darren Williams

Tony Williams (Waco, Texas, Tel. 254-405-1993)

Brandon (LNU)

Carlos (LNU)

Cassandra (LNU)

Chavez (LNU)

Gomez (LNU)

Griff (LNU)

Malinda (LNU)

Omar (LNU)

Ramirez (LNU)

Red (LNU)

Wade (LNU)

Martin Marietta Materials, Inc.

7901 Fish Pond Road

Waco, Texas 76710

Tel. 254-772-9992

These individuals are current or former employees of the Defendant who worked with the Plaintiff, and/or subjected the Plaintiff to discrimination, sexual harassment, or retaliation. They have knowledge of facts which support Plaintiff's claims, damages, and entitlement to relief.

II.

Relevant Records

Plaintiff has possession and custody of the following relevant documents: (1) EEOC / TCHR records; (2) text messages; and (3) Defendant's employee handbook.

III.

Insurance

Not relevant to the Plaintiff.

IV.

Damages

Currently, Plaintiff seeks the following categories of damages:

- (1) Lost wages in an amount to be determined after completion of discovery based on documents to be obtained from Defendant. Currently, however, Plaintiff claims \$855 in retaliation damages. This amounts corresponds to the three (3) days of suspension given the Plaintiff after she complained of sexual harassment. Plaintiff earned, on average, about \$285 a day. Plaintiff will supplement this discovery item once the unlawful termination of employment claim is added to the suit, following the exhaustion of administrative remedies before the EEOC.
 - (2) **Compensatory damages** in an amount to be determined by the jury in trial;
 - (3) **Punitive damages** in an amount to be determined by the jury in trial;
 - (4) Reasonable and necessary attorney's fees at \$450.00/hour; and

(5) **Interest** and taxable **costs**.

Respectfully submitted

eter Costea

TBN 04855900

4544 Post Oak Place, Suite 350

Houston, Texas 77027

Tel. 713-337-4304

Fax 713-237-0401

Email: peter@costealaw.com

ATTORNEY FOR PLAINTIFF

TWYLA SANDOLPH

CERTIFICATE OF SERVICE

I certify that on April 24, 2020 I faxed a true and correct copy of the foregoing pleading to counsel for Defendant, Mr. Mike Birrer Carrington, Coleman, Sloman & Blumenthal, LLP, 901 Main Street, Suite 5500, Dallas, Texas 75202.

Peter Costea

EXHIBIT 3

IN THE UNITED STATED DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS WACO DIVISION

TWYLA SANDOLPH,	\mathbf{S}	
Plaintiff	\mathbf{S}	
	\mathbf{S}	
v.	\mathbf{S}	
	\mathbf{S}	CA-6:19-cv-00516-ADA-JCM (Jury)
MARTIN MARIETTA MATERIALS,	\mathbf{S}	, ,,
INC.,	\mathbf{S}	
Defendant	\mathbf{S}	

<u>PLAINTIFF'S RESPONSES TO THE FIRST REQUEST FOR PRODUCTION</u> <u>OF DOCUMENTS OF DEFENDANT MARTIN MARIETTA MATERIALS, INC.</u>

TO: Defendant, Martin Marietta Materials, Inc., by and through its Attorney of Record, Mr. Mike Birrer, Carrington, Coleman, Sloman & Blumenthal, LLP, 901 Main Street, Suite 5500, Dallas, Texas 75202.

Plaintiff Twyla Sandolph submits to Defendant the following Responses to Defendant's

First Request for Production of Documents pursuant to the Federal Rules of Civil Procedure.

Respectfully submitted

Peter Costea

TBN 04855900

4544 Post Oak Place, Suite 350

Houston, Texas 77027 Tel. 713/337-4304

Fax 713/780-7111

Email: peter@costealaw.com ATTORNEY FOR PLAINTIFF

TWYLA SANDOLPH

CERTIFICATE OF SERVICE

I certify that on April 20, 2020/I malted a true and correct copy of the foregoing pleading to counsel for Defendant, Mr. Mike Birrer Carrington, Coleman, Sloman & Blumenthal, LLP, 901 Main Street, Suite 5500, Dallas, Jewas 75202.

Peter Costea

REQUESTS FOR PRODUCTION OF DOCUMENTS

Request for Production no. 1:

All Materials referenced or identified in Your responses to Interrogatories (as well as any amendments or supplements thereto).

Response:

Attached.

Request for production no. 2:

The text messages identified in Your Initial Disclosures.

Response:

Attached.

Request for production no. 3:

Excluding attorney/client communications, all Materials relating to any communications between You and any other person relating to this Lawsuit or Your claims in this Lawsuit.

Response:

Attached.

Request for production no. 4:

All written or recorded statements, including interviews and affidavits, of any person with knowledge of the facts in this Lawsuit.

Response:

None.

Request for production no. 5:

All Materials related to Your suspension on or about June 11, 2018.

Response:

Attached.

Request for production no. 6:

Any Materials on social media (Twitter, Facebook, YouTube, Instagram, etc.) that You have made related to Martin Marietta, Your suspension on or about June 11, 2018, Your Charge, or this Lawsuit.

Response:

Attached.

Request for production no. 7:

All Materials relating to Your work or job performance while employed by Martin Marietta. This includes any write-ups, suspensions, or other disciplinary actions taken against You.

Response:

Attached.

Request for production no. 8:

All Materials related to Your allegation that Joe Hernandez sexually harassed You. This includes all Materials related to the conduct by Mr. Hernandez described by You on pages 5-6 of Your First Amended Petition.

Response:

Attached.

Request for production no. 9:

All Materials related to any occasion on which You contend You reported to Martin Marietta any sexual harassment or inappropriate conduct by Joe Hernandez between September 10, 2017, and the present. This includes any occasion on which You claim You "brought up to management's attention the coarse speech, filthy language, filthy images and photos as well as the filthy objects given or directed to [You] because of [Your] sex, female."

Response:

Attached.

Request for production no. 10:

All Materials reflecting any communications from Martin Marietta management to You related to Your alleged complaints of harassment by Joe Hernandez from September 10, 2017, to the present.

Response:

None.

Request for production no. 11:

All Materials reflecting communications between You and Joe Hernandez between September 10, 2017, and the present.

Response:

Attached.

Request for production no. 12:

All Materials supporting Your contention that Martin Marietta retaliated against You for reporting the alleged harassment by Joe Hernandez.

Response:

Attached.

Request for production no. 13:

All Materials related to Your allegation that Martin Marietta told other employees about Your report of harassment against Joe Hernandez and/or encouraged other employees to harass You as a consequence of Your complaint.

Response:

Attached.

Request for production no. 14:

All Materials related to Your allegation that Malinda Feola asked employees, including Roberto Chavez, to make "untruthful allegations" against You.

Response:

Attached.

Request for production no. 15:

All Materials related to Your allegation that Malinda Feola told You "employees had previously told [Feola] that Plaintiff was being sexually harassed," as alleged in Your complaint.

Response:

Attached.

Request for production no. 16:

All Materials related to Your request to transfer from the Woodway Plant to another Martin Marietta plant (Gholson or otherwise).

Response:

None.

Request for production no. 17:

All Materials related to Your allegation that Martin Marietta management was aware that You were being sexually harassed, other than through Your own complaints.

Response:

Attached.

Request for production no. 18:

All Materials related to the incident on or about June 7, 2018, during which You and Joe Hernandez were involved in a verbal altercation via the Company radio.

Response:

Attached.

Request for production no. 19:

All Materials related to Your contention that the harassment by Joe Hernandez "impacted [Your] relationship with [Your] children."

Response:

None.

Request for production no. 20:

All Materials related to Your contention that Your "medical provider placed [You] on medication as a result of the harassment by Joe Hernandez.

Response:

None.

Request for production no. 21:

All Materials, including, but not limited to, records, doctor's notes, prescriptions, diagnoses, bills, correspondence, tapes, handwritten notes, invoices, receipts, or fee statements from any hospital, physician, psychologist, psychiatrist, therapist, or other health care provider, relating to medical, psychological, or psychiatric diagnosis, treatment, or counseling received by You from September 10, 2017, through the date of trial. A release form authorizing the disclosure of Materials to Martin Marietta and its counsel is attached hereto as "Exhibit A," and You are instructed to sign the release form and provide it to counsel for Martin Marietta with Your response to these Requests.

Response:

Attached.

Request for production no. 22:

All Materials demonstrating or reflecting that You were treated differently from employees outside Your protected class, as alleged in Your First Amended Petition.

Response:

Attached.

Request for production no. 23:

All Materials related to Your allegation that Martin Marietta retaliated against You for filing the Charge.

Response:

Attached.

Request for production no. 24:

All Materials relating to Your damages in this Lawsuit, including, but not limited to, the Materials relating to the occurrence of such damages, each of the elements of such damages, and the computation of such damages.

Response:

Attached.

Request for production no. 25:

All Materials reflecting communications between You and Roberto Chavez between September 10, 2017, and the present.

Response:

None.

Request for production no. 26:

All Materials reflecting communications between You and Alvin Chappell between September 10, 2017, and the present.

Response:

None.

EXHIBIT 4

```
1
1
               IN THE UNITED STATES DISTRICT COURT
               FOR THE WESTERN DISTRICT OF TEXAS
2
                         WACO DIVISION
3
    TWYLA SANDOLPH,
4
              Plaintiff,
5
                            Case No. 6:19-CV-00516-ADA-JCM
    vs.
6
    MARTIN MARIETTA
                             Jury Trial Demanded
    MATERIALS, INC.
7
             Defendant.
8
9
10
11
     *****************
12
13
                        ORAL DEPOSITION
14
                        TWYLA SANDOLPH
15
                       December 8, 2022
16
                          (VOLUME 1)
     17
18
19
2.0
        ORAL DEPOSITION OF TWYLA SANDOLPH, produced as a
    witness at the instance of the Defendant and duly sworn,
    was taken in the above-styled and numbered cause on the
21
    8th day of December, 2022, from 8:50 a.m. to 3:11 p.m.,
    before Jennifer Lynn Marquardt, Certified Shorthand
22
    Reporter in and for the State of Texas, reported by
    computerized stenotype machine at the Law Office of
23
    Peter Costea: 4544 Post Oak Place, Suite 350, Houston,
    Texas 77027, pursuant to the Federal Rules of Civil
24
    Procedure and the provisions stated on the record or
25
    attached hereto.
```

	6
1	(It was agreed by all parties present to
2	<pre>waive Federal Rule 30(b)(5)(A))</pre>
3	THE REPORTER: Okay. Today is December 8,
4	2022, and I have the time as 8:50 a.m. Central time.
5	This is pursuant to Federal Rules of Civil Procedure.
б	TWYLA SANDOLPH,
7	having been first duly sworn, testified as follows:
8	EXAMINATION
9	Q. (BY MR. BIRRER) Ms. Sandolph, my name is Mike
10	Birrer, and I'm an attorney representing Martin
11	Marietta.
12	A. Uh-huh.
13	Q. And I'm gonna be asking you questions today.
14	A. Okay.
15	Q. And so if, at any time, you don't understand
16	one of my questions, will you let me know that?
17	A. Yes.
18	Q. And if you go ahead and answer, I'm going to
19	assume that you understood the question and you're
20	answering accordingly. All right?
21	A. Okay.
22	Q. Could you please state your name for the
23	record.
24	A. Twyla Sandolph.
25	Q. What's your current mailing address?

79 talked to -- there was one occasion when you spoke with 1 Manuel about the issue of hours, correct? 2 3 Α. Yes. 4 Okay. Any other time that you can specifically Ο. 5 remember speaking to Manuel about Joe other than those 6 two? 7 I spoke to him about the -- the messages, the Α. videos. 8 9 Q. And when was that? 10 Α. Maybe two days after Joe showed me the videos. Do -- you don't remember the month or year? 11 Q. 12 Joe showed me videos, at least, five times, Α. 13 so --14 And do you remember the first time? Q. 15 Α. The first time was 2017. It had to be May --16 May or June. And when was the last time? 17 Ο. The last time had to be -- may have been in 18 19 This -- this was around the time he gave me the 20 Mardi Gras object. 21 And is that the -- the anatomically correct 22 doll that you've given a picture of in your --23 Α. Yes. 24 Q. -- discovery? Okay. 25 So -- so the -- so sometime -- the first

```
256
 1
                IN THE UNITED STATES DISTRICT COURT
                 FOR THE WESTERN DISTRICT OF TEXAS
 2
                            WACO DIVISION
 3
     TWYLA SANDOLPH,
 4
               Plaintiff,
 5
                                Case No. 6:19-CV-00516-ADA-JCM
     vs.
 6
     MARTIN MARIETTA
                                Jury Trial Demanded
     MATERIALS, INC.
 7
               Defendant.
 8
 9
10
                      REPORTER'S CERTIFICATE
11
                ORAL DEPOSITION OF TWYLA SANDOLPH
12
                         December 8, 2022
13
                             (VOLUME 1)
14
15
         I, Jennifer L. Marquardt, the undersigned Certified
16
     Shorthand Reporter in and for the State of Texas do
17
     herby certify to the following:
         That the witness, Twyla Sandolph, was duly sworn by
18
19
     the court reporter, and that the transcript of the oral
20
     deposition is a true record of the testimony given by
21
     the witness;
22
         I further certify that pursuant of FRCP Rule
23
     30(e)(1) that the signature of the deponent:
24
              was requested by the deponent or a party
25
     before the completion of the deposition and is to be
```

	050
1	counsel employed by the parties hereto or financially
2	interested in the action.
3	SUBSCRIBED AND SWORN TO under my hand and seal of
4	office on this the 26th day of December, 2022.
5	
6	Sample & Margueriel
7	Jennifer L. Marquardt, CSR
8	Texas CSR No. 7034 Expiration: 04/30/2024 LEXITAS
9	Firm's Registration No. 95 13101 Northwest Freeway, Suite 210
10	Houston, Texas 77040
11	Telephone: (281)469-5580 Facsimile: (713)460-2525
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

EXHIBIT 5



Carrington, Coleman, Sloman & Blumenthal, L.L.P. = 901 Main Street, Suite 5500 = Dallas, Texas 75202 = 214.855.3000 = fax: 214.855.1333

Attorneys at Law Tax ID #75-1315313 Email: ccsb@ccsb.com

July 26, 2023 Bill #: 384460 TO: Page 1

H. Wayne Phears Associate General Counsel - Litigation Martin Marietta Materials 4123 Parklake Avenue Raleigh, NC 27612

028351 Martin Marietta Materials 0053 Sandolph, Twyla Claim Number: 20140009

Professional services rendered through 07/05/2023 to 07/06/23:

Fees	\$	23,205.00
LESS Fee Discount		-2,320.50
Total Fees	\$	20,884.50
Total Disbursements		1,133.10
TOTAL FEES AND DISBURSEMENTS	\$	22,017.60
TOTAL AMOUNT DUE	_\$	22,017.60

Total Amount Due By August 16, 2023

MAIL PAYMENTS TO:	WIRE INSTRUCTIONS:	ACH INSTRUCTIONS:	CREDIT CARD OR ONLINE PAYMENTS:
Carrington, Coleman	Regions Bank	Regions Bank	Payments can be made directly using the Firm's
ATTN: Accounting Dept.	1717 McKinney Av.	1717 McKinney Av.	website. Direct link here:
901 Main St., Suite #5500	Dallas, TX 75202	Dallas, TX 75202	http://www.ccsb.com/our-firm/existing-clients/
Dallas, TX 75202	ABA# 062005690	ABA# 111900785	
	ACCT # 0209396055	ACCT # 0209396055	
	Swift # UPNBUS44	Swift # UPNBUS44	
To ensure proper payment applic	ation please provide hill number wit	th all navments. For account or nave	ment assistance Inlease email: Receipts@ccsh.com

Case 6:19-cv-00516-ADA Document 81-1 Filed 07/28/23 Page 32 of 33



Carrington, Coleman, Sloman & Blumenthal, L.L.P. ■ 901 Main Street, Suite 5500 ■ Dallas, Texas 75202 ■ 214.855.3000 ■ fax: 214.855.1333

Attorneys at Law Tax ID #75-1315313 Email: ccsb@ccsb.com 07/26/23

Bill Number: 384460

Page 2

DETAIL OF PROFESSIONAL SERVICES RENDERED

DATE	DESCRIPTION OF SERVICES	TKPR	HOURS
07/05/23	Trial (at Courthouse) (8.0) Trial Preparation for Day 2 (4.8)	MAB	12.80
07/05/23	In trial (jury selection, opening, started Sandolph), including prep time before and after.	PLG	14.00
07/06/23	Trial Prep for Day 2 (1.9) Trial (at Courthouse) (3.0) Post-Mistrial strategy analysis (.6)	MAB	5.50
07/06/23	Prepping for trial day (1.4); in trial until mistrial granted, and then strategy with client and witnesses at the court (3.0); strategy/analysis with M. Birrer on next steps (.5).	PLG	4.90
	TOTAL	- -	37.20



Carrington, Coleman, Sloman & Blumenthal, L.L.P. • 901 Main Street, Suite 5500 • Dallas, Texas 75202 • 214.855.3000 • fax: 214.855.1333

Attorneys at Law Tax ID #75-1315313 Email: ccsb@ccsb.com 07/26/23

Bill Number: 384460

Page 3

DESCRIPTION OF EXPENSES

DISBURSEMENT SUMMARY

DESCRIPTION	AMOUNT
Meals (Business):	100.67
Travel expenses:	1,032.43
TOTAL DISBURSEMENTS	\$1,133.10

DISBURSEMENT DETAIL

DATE	DESCRIPTION	AMOUNT
07/06/23	Meals (Business): Vendor: Mike Birrer; Invoice#: 70623; Date: 7/6/2023 - Travel to: Waco, Texas Departure: 07/04/2023 - Return: 07/06/2023; Meals: \$100.67	100.67
07/06/23	Travel expenses: Vendor: Mike Birrer; Invoice#: 70623; Date: 7/6/2023 - Travel to: Waco, Texas Departure: 07/04/2023 - Return: 07/06/2023; Hotel: \$770.91; Mileage: 190 mile @ 65.5 cents: \$124.45	895.36
07/06/23	Travel expenses: Vendor: Taylor, Carolyn F; Invoice#: 70723; Date: 7/6/2023 - Reimburse for mileage from CCSB to US District Courthouse and back - day trip: \$127.07 - Parking fee: \$10.00	137.07
	TOTAL DISBURSEMENTS	\$1,133.10